



Volunteer and Pro Bono Opportunities for Attorneys

ACLU of Tennessee has one to two spaces available for Volunteer Attorneys who have a demonstrated commitment to public interest work and/or civil rights and civil liberties and who are in a position to volunteer full-time for three months to a year. Applicants must have an agreement with an outside law firm for deferred employment with a requirement that they do pro bono work during the deferral period.

ACLU-TN is an affiliate of the American Civil Liberties Union, a national nonprofit organization devoted to the protection of civil liberties and civil rights. ACLU-TN uses a combination of litigation, advocacy, lobbying, public education and grassroots organizing to achieve its goals.

The Opportunity: Volunteer Attorneys will participate as part of the Legal or Policy Department staff, working on one or more projects.

- The Legal Department consists of a Legal Director and a paralegal. The tasks for Volunteer Attorneys in the Legal Department will vary depending on level of experience and will include screening and developing cases and participating in ongoing litigation. For more information about ACLU-TN's work, please visit www.aclu-tn.org.
- The Policy Department encompasses certain specific programs headed by the Executive Director. The Policy Department has openings for Volunteer Attorneys focusing on 1) religious freedom, 2) racial justice, 3) criminal justice, 4) immigrants' rights, and 5) other civil liberties issues as they arise. Positions in the Policy Department will not involve litigation but, instead, a range of activities such as legal and non-legal research, writing and advocacy work.
- Volunteer Attorneys will be supervised by the Legal Director and may work with communications, organizing and legislative staff throughout the organization.

Timing/Pay: We are accepting applications for full-time volunteer employment for three months to one year with the goal of accepting two Volunteer Attorneys for one-year positions. Any compensation provided for this work will be provided by the outside law firm with which applicants have deferred employment agreements. ACLU-TN will not provide pay or benefits but Volunteer Attorneys will be covered by ACLU-TN's malpractice insurance. The positions will remain open until filled.

To Apply: Applicants should send a copy of their cover letter, resume, writing sample and list of at least three references to Tricia Herzfeld at aclutn@aclu-tn.org. Please write "Volunteer Attorney Position" in the Subject line. Applicants should indicate whether they are interested in a position with ACLU-TN's Policy or Legal Department. Applicants should include evidence of their commitment to public interest work in their application materials.