

ACLU-TN Legislative Highlights: Employee Rights

106th Tennessee General Assembly, 2009 – 2010



Bill	Bill Description	Bill Status	Position
SB 1664 (Harper) HB 0776 (Turner)	Enacts "Pay Equity in the Workplace Act," which prohibits an employer from discriminating between employees on the basis of sex for comparable work. Authorizes the commissioner of labor and workforce development to endeavor to eliminate such pay practices by informal means. Also authorizes the commissioner to supervise the payment of wages owing to an employee who has been discriminated against. Requires commissioner to develop guidelines to enable employers to evaluate job categories based on objective criteria	Current Status	Support
SB 0825 (Marrero) HB 0763 (Turner, M.)	Enacts "Pay Equity in the Workplace Act of 2009," which revises various present law provisions regarding wage discrimination	Current Status	Support
SB 0682 (Woodson) HB 1161 (Haynes)	Clarifies that the civil cause of action for the retaliatory discharge of an employee for reporting illegal activities applies to state employees, private employees, and certain persons paid by the federal government.	Current Status	Support